



FINAL EXAMINATION

**BACHELOR OF BUSINESS ADMINISTRATION (HONOURS)
HUMAN RESOURCE MANAGEMENT
BACHELOR OF BUSINESS ADMINISTRATION (HONOURS)**

COURSE	: INTERNATIONAL HUMAN RESOURCE MANAGEMENT
COURSE CODE	: HRM4233
DURATION	: 3 HOURS

INSTRUCTIONS TO CANDIDATES:

1. This question paper consists of **FIVE (5)** questions.
2. Answer ALL questions in the Answer Booklet provided.
3. Please check to make sure that this examination pack consists of:
 - i. The Question Paper
 - ii. An Answer Booklet
4. Do not bring any material into the examination hall.
5. Please write your answer using permanent ink.

**MYKAD/
PASSPORT NO** : _____
ID. NO. : _____
LECTURER : _____
SECTION : _____

DO NOT OPEN THIS QUESTION PAPER UNTIL YOU ARE TOLD TO DO SO

This question paper consists of 2 printed pages including the front page

Instruction: Answer ALL questions.

1. In the context of multinational corporations, examine **FIVE (5)** performance management constraints and analyse how these constraints affect the evaluation of subsidiary performance.
(20 marks)
2. Critically evaluate the importance of **FIVE (5)** pre-departure training components in contributing to expatriates' readiness and effectiveness in addressing the challenges of international assignments.
(20 marks)
3. Analyse **FOUR (4)** key components of expatriate compensation packages in multinational corporations, highlighting their role in attracting, motivating, and retaining expatriates.
(20 marks)
4. Examine **FOUR (4)** major challenges in international industrial relations and their implications for workforce management.
(20 marks)
5. Discuss **FIVE (5)** corporate risk areas linked to safety and security in multinational enterprises and analyse how these risks affect organizational stability and performance.
(20 marks)

(TOTAL:100 MARKS)

END OF QUESTION PAPER

