

CONFIDENTIAL

DECEMBER 2025/SET B/HRM3173



FINAL EXAMINATION

**BACHELOR OF BUSINESS ADMINISTRATION (HONOURS)
HUMAN RESOURCE MANAGEMENT**

COURSE	:	OCCUPATIONAL SAFETY AND HEALTH
COURSE CODE	:	HRM3173
DURATION	:	3 HOURS

INSTRUCTIONS TO CANDIDATES:

1. This question paper consists of **FIVE (5)** questions.
2. Answer **ALL** questions in the Answer Booklet provided.
3. Please check to make sure that this examination pack consists of:
 - i. The Question Paper
 - ii. An Answer Booklet
4. Do not bring any material into the examination hall.
5. Please write your answer using permanent ink.

MYKAD/ PASSPORT NO : _____
ID. NO. : _____
LECTURER : _____
SECTION : _____

DO NOT OPEN THIS QUESTION PAPER UNTIL YOU ARE TOLD TO DO SO

This question paper consists of 2 printed pages including the front page

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LONG ESSAY

Instruction: Answer ALL questions.

1. Explain **FOUR (4)** situations when Occupational Safety and Health (OSH) training programs are required at the workplace and how they help to prevent the workplace accidents with relevant examples.
(20 marks)
2. Discuss the **FIVE (5)** main reasons why workplace accidents are underreported in Malaysian organization.
(20 marks)
3. Emergency Response Team (ERT) members are assigned specific roles to manage workplace emergencies effectively. Describe **FOUR (4)** roles and responsibilities of the Emergency Response Team (ERT) during an emergency situation with appropriate examples.
(20 marks)
4. Determine **FOUR (4)** common physical hazards in the workplace and their potential effects on employees. Provide relevant examples for each hazard.
(20 marks)
5. Elaborate any **FIVE (5)** objectives of the Occupational Health and Safety Assessment Series 18001 (OHSAS 18001) standard and their importance in workplace safety management.
(20 marks)

(TOTAL: 100 MARKS)

END OF QUESTION PAPER

