

**FINAL EXAMINATION****BACHELOR OF BUSINESS ADMINISTRATION (HONOURS)
HUMAN RESOURCE MANAGEMENT**

COURSE	:	OCCUPATIONAL SAFETY AND HEALTH
COURSE CODE	:	HRM3173
DURATION	:	3 HOURS

INSTRUCTIONS TO CANDIDATES:

1. This question paper consists of **FIVE (5)** questions.
2. Answer **ALL** questions in the Answer Booklet provided.
3. Please check to make sure that this examination pack consists of:
 - i. The Question Paper
 - ii. An Answer Booklet
4. Do not bring any material into the examination hall.
5. Please write your answer using permanent ink.

MYKAD/ PASSPORT NO : _____

ID. NO. : _____

LECTURER : _____

SECTION : _____

DO NOT OPEN THIS QUESTION PAPER UNTIL YOU ARE TOLD TO DO SO

This question paper consists of 2 printed pages including the front page

CONFIDENTIAL

LONG ESSAY

Instruction: Answer ALL questions.

1. Explain **FOUR (4)** strategies that can be implemented to create interest among employees in Occupational Safety and Health (OSH) programs at the workplace with appropriate examples.
(20 marks)
2. Elaborate **FOUR (4)** common underlying causes of workplace accidents in a Malaysian workplace and how these causes contribute to incidents with relevant examples.
(20 marks)
3. Identify **FOUR (4)** stages of fire development and the characteristics of each stage.
(20 marks)
4. Describe **FIVE (5)** prevention programs used to control chemical hazards at the workplace.
(20 marks)
5. Determine **FIVE (5)** benefits of implementing an Environmental Management System (EMS) in an organization, with relevant examples for each benefit.
(20 marks)

(TOTAL: 100 MARKS)

END OF QUESTION PAPER

