

**FINAL EXAMINATION****BACHELOR OF BUSINESS ADMINISTRATION (HONOURS)
HUMAN RESOURCE MANAGEMENT**

COURSE	:	OCCUPATIONAL SAFETY AND HEALTH
COURSE CODE	:	HRM3173
DURATION	:	3 HOURS

INSTRUCTIONS TO CANDIDATES:

1. This question paper consists of **FIVE (5)** questions.
2. Answer ALL questions in the Answer Booklet provided.
3. Please check to make sure that this examination pack consists of:
 - i. The Question Paper
 - ii. An Answer Booklet
4. Do not bring any material into the examination hall.
5. Please write your answer using permanent ink.

MYKAD/ PASSPORT NO : _____

ID. NO. : _____

LECTURER : _____

SECTION : _____

DO NOT OPEN THIS QUESTION PAPER UNTIL YOU ARE TOLD TO DO SO

This question paper consists of 2 printed pages including the front page

Instruction: Answer ALL questions.

1. Explain **THREE (3)** types of safety inspections in workplace and how each inspection can be used to identify hazard and control risk.
(20 marks)
2. Accident reporting is essential for maintaining workplace safety and preventing future incidents. Describe **FIVE (5)** reasons why workplace accidents are not reported by employees.
(20 marks)
3. Fire prevention programs are designed to eliminate or control the elements necessary for a fire to occur. Explain **FIVE (5)** fire prevention measures that can be implemented in the workplace to reduce fire hazards.
(20 marks)
4. Demonstrate **FOUR (4)** types of workplace hazards and the appropriate control measures to ensure employee safety and a safe working environment.
(20 marks)
5. Considering the identified weaknesses in hazard management, employee communication, and safety monitoring, discuss **FIVE (5)** clauses of OHSAS 18001:2007 and how each clause contributes to improving the performance of an Occupational Health and Safety Management System (OHSMS).
(20 marks)

(TOTAL: 100 MARKS)

END OF QUESTION PAPER

